



The BULLETIN BRAVO is a publication for the members of Company B, 2nd Bn, Michigan Volunteer Defense Force and is intended to convey information relative to the development of the company and its members. Information that may be of interest and value to the members of the unit is to be submitted through either CPT Trublowski, or 1SG Kasprzyk, for their approval prior to inclusion by the Company Clerk in the BULLETIN BRAVO.

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2012 - Second Quarter

MICHIGAN VOLUNTEER DEFENSE FORCE - 2ND BN - B CO

BULLETIN BRAVO

Announcements

B Company, 2nd Squad welcomes PFC Thomas Elliott.

MIVDF has developed a Challenge Coin - Please let your Company Clerk know how many you would like to order so that a quantity price can be determined. Expecting cost to be approximately \$5.00.

Recruiting

- Recruiting remains a key focus for the unit. Please consider bringing a guest to an upcoming Unit Training Assembly.
- See your Co Clerk if you require brochures.
- SGT Mesic is looking for persons interested in contributing towards a bulk purchase of professionally printed MIVDF Business Cards.

Information Security

Following are a few guidelines and recommendations to help keep your information safe.

All passwords are different on each account that you have (bank, investments, CyberCop, email, etc.)

Change passwords every 90 days

All passwords are a minimum of 8, preferably 13 or more, characters consisting of special characters, numbers, and letters (upper and lower case)

All applications and operating system are up to date with latest patches

Anti-virus and Anti-spyware is up to date with latest signature file

If you are not behind a corporate firewall, ensure you have a software based firewall on your desktop/laptop

Do not click on any links or open any attachments you receive in emails that you are not expecting

Here are links to free software. This is not an endorsement, but these are a few of the available solutions available to you:

Scan all software installed and alert if it is not up to date with latest patches:

https://secunia.com/vulnerability_scanning/personal/

Scan your computer for Spyware:

<http://www.safer-networking.org/en/index.html>

Plug in for FireFox to not allow scripts to run:

<http://noscript.net/>

Encryption:

<http://www.truecrypt.org/>

Cyber Rugged:

<https://cyberrugged.wordpress.com/>

Keepass:

<http://keepass.info/>

How to Observe Memorial Day

"...gather around their sacred remains and garland the passionless mounds above them with choicest flowers of springtime....let us in this solemn presence renew our pledges to aid and assist those whom they have left among us as sacred charges upon the Nation's gratitude,--the soldier's and sailor's widow and orphan." --General John Logan, General Order No. 11, 5 May 1868

The "Memorial" in Memorial Day has been ignored by too many of us who are beneficiaries of those who have given the ultimate sacrifice. Often we do not observe the day as it should be, a day where we actively remember our ancestors, our family members, our loved ones, our neighbors, and our friends who have given the ultimate sacrifice:

- by visiting cemeteries and placing flags or flowers on the graves of our fallen heroes.
- by visiting memorials.
- by flying the U.S. Flag at half-staff until noon.
- by flying the 'POW/MIA Flag' as well (Section 1082 of the 1998 Defense Authorization Act).
- by participating in a "National Moment of Remembrance": at 3 p.m. to pause and think upon the true meaning of the day, and for Taps to be played.
- by renewing a pledge to aid the widows, widowers, and orphans of our fallen dead, and to aid the disabled veterans.

Also, please consider adding your voice in support of the efforts to restore the traditional day of observance of Memorial Day back to May 30th (instead of "the last Monday in May"). This would help greatly to return the solemn meaning back to the day, and to help return minds and hearts to think upon the ultimate sacrifices made by those in service to our country. Just one day out of the year to honor our loved ones, our ancestors, our friends who died in conflicts and wars -- not to honor war, but those that died in those conflicts and wars.

Source: <http://www.usmemorialday.org/>

NCODP - The Counseling Process

Effective leaders use the counseling process. It consists of four stages:

1. Identify the need for counseling.
2. Prepare for counseling.
3. Conduct counseling.
4. Follow up

IDENTIFY THE NEED FOR COUNSELING

Quite often organizational policies, such as counseling associated with an evaluation or counseling required by the command, focus a counseling session. However, you may conduct developmental counseling whenever the need arises for focused, two-way communication aimed at subordinate development.

Developing subordinates consists of observing the subordinate's performance, comparing it to the standard, and then providing feedback to the subordinate in the form of counseling

PREPARE FOR COUNSELING

Successful counseling requires preparation. To prepare for counseling, do the following:

- Select a suitable place.
- Schedule the time.
- Notify the subordinate well in advance.
- Organize information.
- Outline the counseling session components.
- Plan your counseling strategy.
- Establish the right atmosphere.

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CONDUCT THE COUNSELING SESSION Be flexible when conducting a counseling session. Often counseling for a specific incident occurs spontaneously as leaders encounter subordinates in their daily activities. Such counseling can occur in the field, motor pool, barracks-wherever subordinates perform their duties. Good leaders take advantage of naturally occurring events to provide subordinates with feedback.

Even when you haven't prepared for formal counseling, you should address the four basic components of a counseling session. Their purpose is to guide effective counseling rather than mandate a series of rigid steps.

Counseling sessions consist of:

- Opening the session.
- Discussing the issues.
- Developing the plan of action.
- Recording and closing the session.

Ideally, a counseling session results in a subordinate's commitment to a plan of action. Assessment of the plan of action (discussed below) becomes the starting point for follow-up counseling. Ideally, a counseling session results in a subordinate's commitment to a plan of action. Assessment of the plan of action (discussed below) becomes the starting point for follow-up counseling.

FOLLOW UP Leader's Responsibilities: The counseling process doesn't end with the counseling session. It continues through implementation of the plan of action and evaluation of results. After counseling, you must support subordinates as they implement their plans of action. Support may include teaching, coaching, or providing time and resources. You must observe and assess this process and possibly modify the plan to meet its goals. Appropriate measures after counseling include follow-up counseling, making referrals, informing the chain of command, and taking corrective measures.

Commander's Comments

During the last three months, I have had the opportunity to address the District Commander, and Post Commanders of the American Legion posts that are located in Detroit and Eastern Wayne County.

Although most of the individuals at the meeting were over the age limit, they were requested to tell their friends, children, grandchildren, etc, about the MI VDF. They were also asked to post an invitation, at their posts, for individuals to attend our meetings.

Hopefully, this will generate applications for membership and assignment to Company B, 2nd Bn, MI VDF.

As always, your recruitment of motivated, qualified individuals is the key to our success in building the largest and finest company in the battalion/brigade.

Good luck!

CPT Trublowski

Corkboard

PVT Washburn is coordinating another order for MIVDF branded merchandise. Please let him know if you are interested in a purchase.

Michigan Volunteer Defense Force

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Mission

The Michigan Volunteer Defense Force (MIVDF) at the direction of the Adjutant General provides reliable personnel support to local and State agencies during declared emergencies.

Essential Tasks

- Support MI's Receipt, Store and Stage (RSS) of the Strategic National Stockpile (SNS)
- Support MI with certified Community Emergency Response Teams (CERT)
- Support the MING with county Liaison Officers (LNO)
- Support the MING with Joint Reception, Staging, Onward Movement and Integration (JRSOI) staffing
- Support the MING with Cyber Network Defense staffing

Ever Ready!

Gear

Adventure Medical Kits - Pocket Survival Pak:

For less than \$30, the kit contains -

- 1 Duct Tape, 2" x 26"
- 1 Pencil
- 4 Safety Pins
- 1 Sewing Needle, #18, Chenille
- 1 Sewing Thread, Bobbin #69, Nylon
- 1 Waterproof Survival Instructions
- 1 Aluminum Foil, Heavy Duty, 3 Sq. Ft.
- 1 Compass, Button, Liquid Filled
- 4 Fish Hook, #10
- 1 Fresnel Magnifier
- 10 Nylon Cord, #18, Braided, (10 ft. 100lb test)
- 1 Pocket Survival Pak Contents List
- 6 Safety Wire, Stainless Steel, (6 ft of 0.020")
- 1 Scalpel Sterile, Disposable, #22 Blade
- 1 Signal Mirror, Rescue Flash
- 1 Snap Swivel, Size 12
- 1 Spark-Lite
- 2 Split Shot, Lead B
- 4 Tinder Quick
- 1 Waterproof Paper
- 1 Whistle, Rescue Howler

As reviewed in the April UTA:

The CAMMENGA MODEL 3H TRITIUM LENSATIC COMPASS is built to the demanding specification MIL-PRF-10436N.

Battle tested through rigorous shock, water, sand proof, and functional from -50 degrees F to +150 degrees F.

Seven Tritium Micro Lights allow for navigation in low-light conditions, without the need for a flashlight or any other light source. Tritium Micro Lights remain luminous for over twelve years, maintenance-free.

Equipped with a magnifying lens, sight wire, and dial graduations in both degrees and mils to ensure accurate readings.

The Copper Induction Damping System slows the rotation of the magnet without the use of liquids.

Built to last with an aluminum frame and waterproof housing. The CAMMENGA COMPASS is depended on by fighting forces, government agencies, and adventurous outdoor enthusiasts around the world.

(Note date printed in cover if purchasing)

